



University of Mumbai

**NIRMALA COLLEGE OF COMMERCE**

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management

**6.1.2 B**

**Additional Information.**



  
I/c Principal  
Dr. Umeshchandra Yadav



**I) The Governance of Nirmala College of Commerce:**

1. **Strategic Location:** The college is centrally located in Malad (E), catering to the educational needs of the local community.
2. **Founder's Vision:** Nirmala College of Commerce was founded by Mr. Thakarbhaj N. Desai, affectionately known as 'Dadaji,' with a vision to provide affordable quality education.
3. **Dynamic Leadership:** The efforts of Madam Aruna Desai, known for her philanthropic outlook, brought the vision to fruition.
4. **Social Commitment:** Hon. Director Aruna Desai is dedicated to offering accessible education to all.
5. **Community Demographics:** The institution serves a cosmopolitan population, primarily from lower to middle-lower economic classes.
6. **Expansion Efforts:** In 2005-06, under Madam Desai's leadership, NMFC Junior College of Commerce and Shanti Devi Shukla Junior College of Science were established.
7. **Addressing Local Needs:** The Malad (E) community required educational facilities, especially in commerce and science streams.
8. **Degree College Establishment:** In response to public demand, the Degree College of Commerce was founded in 2007-08.
9. **Growth and Development:** Since its inception, the institution has grown significantly, both in terms of student numbers and quality.
10. **Student Base:** Starting with hundreds of students, the college now educates thousands annually.
11. **Accessible Location:** The college is easily accessible via public transport, including BEST buses, local trains, and metro services.
12. **Proximity Advantage:** About 70-80% of the students reside within a 5 km radius, ensuring short and convenient commutes.
13. **Local Affordability:** The institution was established to meet the needs of residents who could not afford long-distance travel for higher education.
14. **Community-Centered Approach:** The college prioritizes the needs of the lower and middle-class population of Malad (E).
15. **Visionary Management:** The college continues to evolve, driven by its mission to provide affordable and quality education for the community.

**II) Decentralisation practices by Governance:**

The management meets regularly, to review the functioning of the institution.





Nirmala College of Commerce has its state of infrastructure facilities quality education provided through great administrative set up is as

### **1. Management Review and Governance**

- The management meets regularly to review and ensure the smooth functioning of the institution.
- Decentralized governance setup:
  - a) Chairman
  - b) Vice Chairman
  - c) Secretary
  - d) Treasurer

### **2. College-Level Administration**

- Key personnel involved at the college level:
  - a) Principal
  - b) Faculties
  - c) Supporting Staff
  - d) Administrative Staff

### **3. Administrative-Level Structure**

- Administrative hierarchy:
  - a) Administrative Head
  - b) Senior Clerk
  - c) Junior Clerk
  - d) Housekeeping Staff
  - e) Security Personnel

### **4. Internal Administration**

- Oversight and operational committees:
  - a) Principal
  - b) Faculties
  - c) Committees for academics, administration, and extension activities

This structured administrative framework ensures effective governance and smooth day-to-day operations of the institution.





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### **III) Participative Practices by Governance**

**Participative Governance:** The institution practices decentralized governance with active involvement from all stakeholders to ensure effective follow-up and progress

**Proactive Governance:** Governance and management prioritize holistic education, functioning effectively through the Principal and teaching/non-teaching staff.



  
I/c Principal  
Dr. Umeshchandra Yadav